



**A01 Privacy Notice
Version 221001**

A01 Procedure - Privacy Notice

The vision of City Life Church is simply to love God, love one another and love the world. We seek to provide a place of belonging and growth for our members, employees, volunteers and for those accessing our services. City Life Church is committed to develop and maintain a culture of safeguarding and to promote the welfare of children, young people and adults at risk.

The projects and partnerships we are involved in have at the heart, God's love for all people, especially the vulnerable and the disadvantaged.

Procedure

1. INTRODUCTION

Your privacy is important to us. At City Life Church Southampton (City Life Church) we value everyone who engages with us by whatever means, and we do all we can to protect your privacy and to make sure the personal data you give us is kept safe. This notice explains how we collect data, how we use and store that data and what it means for you.

2. WHO WE ARE

City Life Church is part of the Pioneer network of churches. The vision of City Life Church is simply to love God, love one another and love the world. We are a friendly and vibrant church, passionate about hearing and responding to Jesus in order to make his love known. We provide a place of belonging and growth in order that we might be equipped to support our communities, initiate projects, and be all we can be for Him. We are actively involved in the local community, the city and internationally, working in partnership wherever possible for the benefit of all, especially the vulnerable and disadvantaged.

City Life Church runs several projects and initiatives working with those who may be vulnerable and disadvantaged including those who are homeless, refugees or working in the sex industry. City Life Church is a charity registered in England and Wales (number 1100602). Our company number is 4913171 and our registered office is City Life Church, Townhill Park Community Centre, Meggeson Avenue, Southampton, S018 2FH.

3. WHAT INFORMATION DO WE COLLECT?

Information collected by City Life Church

We collect personal information when it is needed to fulfil a service for you, for example, when you make a donation, request information, engage in services we offer, sign up for an event or otherwise voluntarily provide your personal details. We collect the information you provide, which may include your name, e-mail address, home address and/or telephone number.

You are not required to provide personal data to us. Note, however, that your failure to do so may prevent or adversely affect our ability to provide the services you request. For example, we are unable to update you about the opening times of certain events if you do not give consent for us to use your contact information for this purpose.



A01 Privacy Notice Version 221001

Information collected by visiting our website

When visiting the City Life Church website, or websites of our projects, we follow standard practices and may use features which collect your IP address and data on which pages you are visiting on our site. Similarly, as for many websites, we may also issue cookies to enable certain features to function properly, track traffic or improve user experience in other ways. Cookies place certain information on your device to allow this to happen. This allows us to tailor your experience to what we think you want to see.

Information collected via social media

Social media features and widgets are either hosted by a third party or hosted directly on our site. Your interactions with these features are governed by the privacy notice of the company providing that service.

Depending on your own settings or the policies of social media and messaging services such as Facebook, WhatsApp or Twitter, YouTube and Instagram you may be providing City Life Church, our projects, and other organisations access to certain information. If you have concerns, you should check with those services to ensure you're happy with that information being shared.

Information collected from third parties

We use third party sites (e.g., PayPal, iTunes, TuneIn, MailChimp, EventBrite) to enable you to sign up for events, access our services or donate to our charity. We will store any information that they collect from you and pass onto us in order to provide the service you are signing up to. If you have concerns, you may wish to check their privacy policies to find out more information on how they will process your data.

Information collected by City Life Church personnel (the term 'personnel' includes Representatives, Associates, paid staff and Trustees)

As you interact with City Life Church personnel, or those of our projects, there will be occasions where we will collect and store basic personal information which you have given to us through them. These details may be shared within City Life Church, but only for the purposes for which you gave the information in the first place.

If you wish to be added or removed from any of our databases you can contact comms@citylife.co.uk or call 023 8023 4000.

4. LEGAL BASIS

We store and process data for the primary purpose of achieving our charitable purposes as set out in the Introduction of this Privacy Notice.

The lawful bases for processing data are defined as:

- (a) **Consent:** you have given clear consent for us to process your personal data for a specific purpose.
- (b) **Contract:** the processing is necessary for a contract we have with you.
- (c) **Legal obligation:** the processing is necessary for us to comply with the law.
- (d) **Vital interests:** the processing is necessary to protect someone's life.
- (e) **Public task:** the processing is necessary for us to perform a task in the public interest.
- (f) **Legitimate interests:** the processing is necessary for our legitimate interests or the legitimate interests of a third party.



A01 Privacy Notice Version 221001

Where the data is provided for financial support, we store and process your data in order to comply with current charitable and financial legislations, such as processing donations and claiming the related Gift Aid. This is a **legal obligation**.

Where the data is provided in exchange for a service, for example, ordering materials, we store and process your data to fulfil the **contract** you have made with us.

We collect and process personal data for the purpose of entering into **contractual** relationships or for pre-contractual steps at the request of the individual, such as data processed on behalf of City Life Church employees and City Life Church-appointed Representatives.

We require **consent** from you as to whether we may contact you to promote City Life Church activities, events and fundraising, including the method of contact you prefer.

5. WHAT DO WE DO WITH YOUR INFORMATION?

Processing of requests / donations

We may use the personal data we collect to do one or more of the following:

- Process donations you give us, including claiming gift aid;
- Provide information or materials you have requested;
- Keep you up to date on news and stories about our activities and work;
- Ask for financial and non-financial support, such as volunteering or prayer;
- Keep records of your relationship with us, e.g. questions you have asked.

Applying for a job or volunteering with us

Where you provide personal data and sensitive personal data when applying for a job with us, we will process, store and disclose the personal data we collect to:

- Support the recruitment process;
- Answer any questions you may have;
- Use third parties to provide services such as references.

Where you provide personal or sensitive personal data, such as dietary requirements, mobility requirements or health information, we will store, process and disclose the personal information we collect to:

- Deliver the volunteering opportunity, including the disclosure of sensitive data, such as medical information, (e.g. to ensure the safety of children in crèche);
- Provide the administration of these events or opportunities to serve;
- Use third parties to provide services such as references and criminal referencing, such as DBS checks;
- Provide appropriate support;
- Answer any questions or feedback you may have.



A01 Privacy Notice Version 221001

6. HOW AND WHERE DO WE STORE YOUR INFORMATION?

How long we store your information

We will keep your personal information only for as long as we consider it necessary to carry out each activity. We take account of legal obligations and accounting and tax considerations as well as considering what would be reasonable for the activity concerned.

For example, we will retain details of donations for up to 10 years to meet tax and accounting requirements, but we will only hold sensitive medical personal information provided to participate in crèche until your child is no longer attending crèche.

Security

We ensure that we have in place appropriate controls to protect any personal data you provide. We ensure that access to personal data is restricted only to those personnel whose roles require such access and that suitable training is provided for these people.

We may make limited use from time to time of external companies to process personal data on our behalf. For example, we may use PayPal to receive donations. When we do use external companies, we remain responsible for the storing and processing of your personal data. We do not store credit card details.

Where we store your personal information

We store the data you provide in our password-protected cloud databases (e.g. Microsoft OneDrive, DropBox, MailChimp, Gmail). Any hard copies are stored in locked filing cabinets.

Some of our service providers (e.g. MailChimp) lie outside of the United Kingdom (UK). Therefore, sometimes we transfer your data outside the UK. These agents are bound by contract to protect your data and we remain responsible for their actions. For a copy of their safeguards, please contact us at comms@citylife.org.uk or 023 8023 4000.

We take all reasonable steps to ensure that your data is stored and processed securely, whether in electronic or hard copy formats, and is protected from unauthorised access, use or disclosure.

7. WHO DO WE SHARE YOUR INFORMATION WITH?

Regulatory bodies

We may need to pass on information if required by law or by a regulatory body, for example, as part of a Gift Aid audit by HMRC or if asked for details by a law enforcement agency.

Third parties

We may use third parties to carry out tasks on our behalf, such as receiving donations through PayPal.

8. CHILDREN

We may ask for details concerning children to provide appropriate services, such as crèche and groups for children such as Jump Around. This may include medical and allergy information. If a child is over 16 we may collect information directly from the child, which will be processed in an age-appropriate manner.



A01 Privacy Notice Version 221001

9. YOUR RIGHTS

Current legislation provides the following rights for individuals in relation to their personal data:

1. The right to be informed
2. The right of access
3. The right to rectification
4. The right to erasure
5. The right to restrict processing
6. The right to data portability
7. The right to object
8. Rights in relation to automated decision making and profiling.

To find out more about what these rights mean for you, please refer to the Information Commissioner's website: <https://ico.org.uk/>

Seeing your personal information, changing your personal information and consent preferences

You can update your personal information and/or change your preferences on what you receive from us, including marketing and fundraising materials, or how we contact you, by mail, email or phone at any time:

- comms@citylife.org.uk
- City Life Church, Townhill Park Community Centre, Meggeson Avenue, Southampton, SO18 2FH
- 023 8023 4000.

Deleting your personal information

You have the right to ask us to delete your personal data, to ask us to restrict our processing or to object to our processing of your personal data. You can do so at any time by writing to us at Privacy Officer, City Life Church, Townhill Park Community Centre, Meggeson Avenue, Southampton, SO18 2FH. This right covers all data held by us whether centrally or by our Representatives for their personal ministry.

Please note that we may need to hold onto data for legal reasons, e.g. financial information for auditing purposes. In these cases, we will store the minimum data required and will delete it as soon as we are able.

10. CHANGES TO THIS STATEMENT

City Life Church will occasionally update this Privacy Notice. We encourage you to periodically review this Notice to remain informed of how City Life Church is protecting your information.

Responsibility/ Further Guidance:

For more information, refer to C03 Data Handling Policy

Responsible person: Paul Woodman



A01 Privacy Notice
Version 221001

Version Tracker

Date issued: 08/03/2022

Review Date: 03/23

Version	Updated	Approved	Main Changes
210301	210321		Added legislation framework.
220119	220119		Refreshed review date, removed Bible verse.
220307	220307	220307	Amended to make clear that this applies to all projects of City Life Church and their respective websites. Changed name to Privacy Notice.
221001	221001	221001	Updated EEA to UK

Actions:

This Privacy Notice must be shared with all City Life Employees, Trustees